

# **PROFILE INFO**



Organizational Psychologist specializing in workplace culture, human resources strategy, employee engagement and team alignment. Consultant to private and government organizations since 2003. Author of The SpeedChange® Project. Founder at ListenTruly.com

# MUBEENA MOHAMMED

FOUNDER AT LISTENTRULY.COM

# **FOLLOW**





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### **EDUCATION**



1997 - 2001

#### **BACHELOR OF ARTS**

Psychology & Philosophy Hofstra University, NY

2001 - 2003

#### **MASTER OF ARTS**

I/O Psychology Hofstra University, NY

### BOOK



THE SPEEDCHANGE® PROJECT

TRANSFORMING TEAMS WITHOUT TRAINING

# BIO



Mubeena has advised large family businesses, multinationals and has been coaching executives since 2003. Her consulting work spans employer branding, employee engagement, executive coaching, workplace culture, thought leadership as a speaker and writer, and an Assessor for Government awards in the Middle East region.

She has created a change management process called SPEEDChange®. It is a revolutionary methodology that transforms teams without the use of training or external speakers, experts or commercial models. The process uses a team's collective intelligence to create performance breakthroughs.

Mubeena has been an awards assessor with the UAE Government Ministry of Human Resources and is a sought-after speaker at corporate events. Besides consulting, she mentors graduate students whose first language is not English.

During downtime, she indulges in oil painting as an artist and spends time between Dubai, UAE and Pune, India. She is currently working on her debut novel based on her socio-philosophical interests.

She started ListenTruly.com as an alternative to the conventional psychotherapeutic model of diagnosis and labeling. Her method involves allowing the client to uncover their own answers in their own time using philosophical and spiritual prompts.





# **PURPOSE**



Mubeena's purpose is to facilitate extraordinary results in organizations by applying her specialist knowledge of Organisational Psychology. She applies Philosophy and the Social Sciences in her consulting work to enable transformation in the workplace and within individuals.

# MUBEENA MOHAMMED

FOUNDER AT LISTENTRULY.COM

# SPEAKING



"LEADERSHIP
PHILOSOPHY FOR THE
EVOLVING BUSINESS"
APR 10. 2018

BDP International Supply Chain Summit

"WOMEN IN BUSINESS" NOV 28. 2017

> BDP International Women in Business Seminar

"TRANSFORMING TEAMS
WITHOUT TRAINING"
SEP 09. 2017

Expat Woman HR Breakfast

"TRAINING AND ROI"
APR 05. 2017

Dubai Human Resources Forum

"WHAT IS EMPLOYEE ENGAGEMENT?" NOV 11. 2016

> International Society for Sustainability Professionals

# **KEY PROJECTS**



NOV 2013 FEB 2014 AL GHURAIR GROUP
EMPLOYEE ENGAGEMENT

Managing the first Employee Engagement Survey measuring workforce perception

FEB 2013 MAY 2013 ABU DHABI GOVERNMENT
EMPLOYEE SATISFACTION STUDY

Study on employee satisfaction and cross-functional communication mechanisms

JAN 2010 FEB 2012 GREAT PLACE TO WORK®

SENIOR CONSULTANT

Interpreting and analyzing survey data for clients and assessing awards eligibility

JAN 2008 MAR 2008 PHILIPS

**EMPLOYEE ENGAGEMENT STUDY** 

Individual interviews with employees across all levels to understand gaps in engagement

JUL 2007 NOV 2007 KRAFT FOODS EEMA
. EMPLOYEE SATISFACTION STUDY

Facilitation of focus groups to uncover reasons for employee satisfaction survey scores

